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SINGASIA HOLDINGS LIMITED

星亞控股有限公司*

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 8293)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of SingAsia Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that Mr. Lin Jian Feng ("**Mr. Lin**") has resigned as an independent non-executive Director, the chairman of the nomination committee of the Company (the "**Nomination Committee**"), a member of the audit committee of the Company (the "**Audit Committee**") and a member of the remuneration committee of the Company (the "**Remuneration Committee**") with effect from 31 December 2024 as he would like to devote more time to his other personal commitments.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Lin for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board further announces that, following the resignation of Mr. Lin, Ms. Zhai Yingying ("**Ms. Zhai**") has been appointed as an independent non-executive Director, the chairman of the Nomination Committee, a member of the Audit Committee and a member of the Remuneration Committee with effect from 31 December 2024.

Ms. Zhai, aged 34, was graduated from NanJing XiaoZhuang University with a bachelor's degree of Science in Chemistry in July 2013. She has over 10 years of working experience in human resources industry in a large corporation in the People's Republic of China, and is mainly responsible for human resource management.

Ms. Zhai has entered into a letter of appointment with the Company for an initial term of two years, and will be subject to retirement by rotation and re-election at general meeting in accordance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules") and the articles of association of the Company. She will be entitled to a director's remuneration of HK\$96,000 per annum which has been determined by the Board with reference to her duties and experience and the prevailing marketing conditions.

Save as disclosed above, as at the date of this announcement, Ms. Zhai (i) does not hold any other positions with any members of the Group; (ii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (iii) does not have any relationships with any Directors, senior management or substantial shareholders or controlling shareholders; and (iv) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Zhai confirmed that (i) she met the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, there is no information that is required to be disclosed in accordance with Rules 17.50(2)(h) to (v) of the GEM Listing Rules, nor any other matters that need to be brought to the attention of the shareholders of the Company in relation to the appointment of Ms. Zhai as an independent non-executive Director. The Board would like to take this opportunity to welcome Ms. Zhai to the Board.

By order of the Board SingAsia Holdings Limited Xie Feng Executive Director

Hong Kong, 31 December 2024

As at the date of this announcement, the executive Directors are Mr. Lam Chun Yip and Mr. Xie Feng; and the independent non-executive Directors are Mr. Chou Chiu Ho, Mr. Chai Ming Hui and Ms. Zhai Yingying.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of the Stock Exchange at www.hkexnews.hk for at least seven days from the day of its posting. This announcement will also be published on the Company's website at www.singasia.com.sg.

* For identification purposes only